



# CAMP CANADENSIS

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November 16, 2011

To Whom It May Concern:

I am pleased to write a letter for recommendation for Andrew Roche. He was employed at Camp Canadensis during the 2011 summer season, and hopefully more to come. Camp Canadensis is a seven week co-ed residential summer camp located in the Pocono Mountains of Pennsylvania. We offer a multitude of activities to over 425 children and hire close to 200 staff members. Our interview process consists of extensive screening and reference checks and all of our staff attend a one week staff orientation / training. Our staff not only works very hard, but also takes on the role of parent, teacher, role model and friend. Simply, the success of our program each summer is directly correlated to the performance of our staff.

In 2011, Andrew was employed by us as a Counselor and Lacrosse Director. For this role, he lived in a cabin with 10-12 fifth grade boys and shared responsibility for them with two other staff members. This included waking them in the morning, supervising their hygiene and cabin cleanliness, teaching them activities, eating all three meals with them and then putting them to bed at night. He was also responsible for making sure the boys were happy and getting along with each other...a huge task. In addition to his job as a counselor, Andrew was the director of our Lacrosse Program. He taught boys and girls ages 7-15 years old all aspects of the game of lacrosse, and for many of them, it was their introduction to the sport. He brought amazing energy and excitement to the program. Andrew always gave 100% and positively interacted with the campers. He knows when to have a good time with the campers and when to set limits with them, especially as it pertains to the campers' safety. He was always patient, mature and levelheaded.

As the Lacrosse Director, he was responsible for directly overseeing a female specialist, and multiple general counselors who would accompany their kids to the field. We knew that Andrew would be ready for this role in his first year, and he did a great job. He worked under circumstances that were difficult at times, such as when his equipment was running low or was damaged. He also was able to work with different levels of camper skill and interest, and he ran a program that made us proud.

Andrew places an emphasis on communication. He is always approachable, patient, agreeable and has a 'never quit' attitude. He is a great manager, always providing insight and feedback to the staff in his charge, and he excelled in all of his responsibilities at camp and he will be invited back for many summers to come. Without hesitation, I recommend Andrew Roche for any position you have available. He has a remarkable, caring attitude with children and adults. He is an extremely professional and hard worker, and, he is a terrific team player. I am confident that Andrew would be a welcome addition to your organization. If you have any further questions, please call me during June/July/August at 570-595-7461 – or during the rest of the year at 484-674-1941.

Think Camp!

Pam Levi  
Assistant Director

